



FREQUENTLY ASKED QUESTIONS ON INDIGENOUS PROCUREMENT POLICY (IPP)

WHAT IS THE IPP?

The Indigenous Procurement Policy (IPP) stimulates Indigenous entrepreneurship and business development, providing Aboriginal and Torres Strait Islander peoples with more opportunities to participate in the economy of projects taking place on their ancestral lands.

WHAT ARE THE MAIN OBJECTIVES OF THE IPP?



Increase the number of Indigenous businesses winning government contracts



Promote economic independence for Indigenous Australians



Support Indigenous employment and skills development

HOW DOES THIS APPLY TO YOUR BUSINESS?

Indigenous participation targets are mandated in contracts wholly delivered in Australia valued at \$7.5 million or more across a variety of industries, including Building and Civil Construction.

Organisations awarded these contracts must have an Indigenous Participation Plan, outlining how Indigenous businesses and employees will be engaged.

WHAT ARE THE IPP TARGETS?

Mandatory minimum Indigenous participation requirements (MMRs) are set by the Commonwealth that must be met over the life of a contract.

MMR targets may be applied at contract level or organisation level.

CONTRACT-BASED TARGET

4%
(FTE)

of the workforce required to execute the contract must be Indigenous Australians or 4% of the contract value must be subcontracted to an Indigenous business (or a combination of both) by the end of the contract.

ORGANISATION-BASED TARGET

3%
(FTE)

of the supplier's workforce must be Indigenous Australians or 3% of the organisation's spend must go to an Indigenous business

Supply chain and Indigenous workforce targets will be higher in remote contracts, relative to the local Indigenous population.



THE ACADEMY SOLUTION

The Academy provides an Industry lead, culturally inclusive and responsive solution designed to not only meet but accelerate IPP targets.

The Academy provides companies a complete suite of services to support tendering and project delivery, including:

24/7 MENTORING SERVICES



EMPLOYABILITY TRAINING AND SUPPORT



CULTURALLY INCLUSIVE HUMAN RESOURCES



APPRENTICES PROGRAM



DIRECT RECRUITMENT



INDUSTRY TAILORED CULTURAL AWARENESS TRAINING



The Academy delivers sustainable and meaningful solutions to member organisations, particularly those lacking the internal resources, knowledge, or mechanisms to develop effective IPP strategies.

It is as simple as plugging into the Academy for tender submissions, and upon project award, utilising nominated Academy services.

The Academy team will partner with you to proactively achieve:



Indigenous Economic Spend



Indigenous Workforce Participation

HOW CAN MY COMPANY BECOME AN ACADEMY MEMBER?

The Academy's member services are available to Companies via a:

Subscription Membership

Sponsor Membership

More information about our Membership options can be found on our website
abccacademy.com.au/join-us-membership-options/

For further enquiries phone - 08 8312 5712 or email - admin@abccacademy.com.au

ABCCACADEMY.COM.AU

